

George C.

Senior Automation QA Engineer

SUMMARY

- QA Automation Engineer with 8+ years proven track record of leading and managing cross-functional teams across a broad spectrum of technical projects
- Expertise in team management, defining QA metrics, setting automation standards, and executing test plans
- Has 7 years of experience testing Java applications
- Has 4+ years working in the banking domain, focusing on delivering robust solutions while consistently improving testing processes.
- Has 3+ years of experience conducting automated app testing using Appium on different platforms like Android, iOS
- Specialized in Functional Automation (Web, Mobile, Backend)
- Experienced in Performance Testing with Locust/JMeter
- Upper-Intermediate English

TECHNICAL SKILLS

Main Technical Skills	Java (7 yr.), Appium (3 yr.)
Programming Languages	C, C++, Java (7 yr.), JavaScript, Python (2 yr.), TypeScript
.NET Platform	Azure
Rust Libraries and Tools	Percy
Databases & Management Systems / ORM	SQL
Cloud Platforms, Services & Computing	Azure
Azure Cloud Services	Azure DevOps
Methodologies, Paradigms and Patterns	Agile
Platforms	Android
QA, Test Automation, Security	Appium (3 yr.), Browserstack, Cucumber, JMeter, JUnit, Load Testing, Manual Testing, Mobile Testing (4 yr.), Percy, Protractor, QA Automation, REST-Assured, Selenium, WebdriverIO

Deployment, CI/CD & Administration	Axios, CI/CD, Jenkins
Version Control	Git
Operating Systems	iOS
Collaboration, Task & Issue Tracking	Jira
Other Technical Skills	Serenity Framework, Test Planning

LAST PROJECTS

E-commerce platform in France

Jan 2023 — Present

- Worked for a big e-commerce platform designed to sell electrical products
- Team lead for about 4 colleagues
- Used WebDriverIO to design E2E tests
- The main focus was adding capabilities to the existing framework and improving flakiness and data problems.

Banking project for Austrian bank

Nov 2019 — Present

- The focus was split between the PSD2 initiative and the redesign of the customer application
- Worked on both customer-facing and core banking applications
- Used Selenium and RestAssured to write E2E tests
- Team lead for 5 colleagues.

Banking project for commercial bank

Jan 2018 — Nov 2019

- Worked for a commercial bank in Romania
- The focus was split between the PSD2 initiative and continuous work on the already existing commercial app of the bank
- Used Appium and Selenium to write E2E tests
- Used RestAssured for PSD2 tests.

Banking project for commercial bank

Nov 2016 — Jan 2018

- Worked for a commercial bank in Romania
- The main focus was the redesign of the customer application and adding an API layer over the monolith application



- Used Appium and Selenium to write E2E tests

EMPLOYMENT HISTORY

Senior Quality Engineering Manager & QE Automation Lead

Nov 2016 - Present (1 year 4 months)

- Manage a discipline of ~150
- Allocation of team members for different projects
- Mentoring and managing other Quality Engineering Managers
- Holding interviews for department resources - recruiting
- Holding learning programs, presentations, and training for career development for department engineers
- Managing internal projects and boilerplates - defining the QA skill matrix and assessing department engineers' levels within the skill matrix
- Defining QA KPIs
- Defining Test Policy, Test Strategy, and Test Procedures
- Setting standards for test plans, test cases, and bug reports
- Defining code standards - defining automation standards
- Defining automation procedures

As Automation Lead:

- Manage a small team that is currently growing
- Perform test planning, test design, and test execution
- Report Defects and follow up on their lifecycle
- Creating and modifying pipelines for CI/CD in AzureDevops
- Web Automation using WebDriverIO & JS/TS
- Occasionally use other automation frameworks/tools: RestAssured, Appium, etc

Tools and Technologies: SQL, Load Testing, Microsoft Azure, Selenium, Java, Appium, Azure DevOps, WebDriverIO, JavaScript, TypeScript, Pipelines, CI/CD

Quality Engineering Manager & QA Automation Lead

Aug 2020 - May 2022 (1 year 10 months)

- Manage a team of ~25
- Allocation of team members for different projects
- Holding interviews for department resources - recruiting
- Holding learning programs, presentations, and training for career development for department engineers
- Managing internal projects and boilerplates
- Defining the QA skill matrix and assessing department engineers' levels within the skill matrix -
- Defining QA KPIs
- Defining Test Policy, Test Strategy, and Test Procedures
- Setting standards for test plans, test cases, and bug reports
- Defining code standards
- Defining automation standards
- Defining automation procedures



As Automation Lead:

- Manage a small team that is currently growing
- Perform test planning, test design, and test execution
- Report Defects and follow up on their lifecycle
- Web Automation using Selenium & Java in a Serenity Framework
- API automation using Rest Assured
- Occasionally use other automation frameworks/tools: Appium, Protractor, etc.

Tools and Technologies: SQL, Load Testing, Microsoft Azure, JMeter, Selenium, Java, Rest Assured, Serenity Framework, Quality Management, Appium, Protractor

Deputy Quality Engineering Manager & QA Automation Lead

Aug 2019 - Aug 2020 (1 year 1 month)

As Deputy Manager:

- Holding interviews for department resources - recruiting
- Holding learning programs, presentations, and training for career development for department engineers
- Managing internal projects and boilerplates
- Defining the QA skill matrix and assessing department engineers' levels within the skill matrix
- Setting standards for test plans, test cases, and bug reports
- Defining code standards
- Defining automation standards
- Defining automation procedures

As Automation Lead:

- Manage a small team that is currently growing
- Perform test planning, test design, and test execution
- Report Defects and follow up on their lifecycle
- Web Automation using Selenium & Java in a Serenity Framework
- API automation using Rest Assured
- Occasionally use other automation frameworks/tools: Appium, Protractor, etc

Tools and Technologies: SQL, Load Testing, JMeter, Selenium, Java, Rest Assured, Serenity Framework, Jenkins, Appium, Protractor

QA Automation Lead

Mar 2018 - Jul 2019 (1 year 5 months)

- Manage a small team that is currently growing
- Perform test planning, test design, and test execution
- Report Defects and follow up on their lifecycle
- Write and run automated tests on the web using Selenium
- Write and run automated tests on mobile using Cucumber



- Occasionally use other automation frameworks/tools: Appium, Protractor, etc

Tools and Technologies: SQL, Load Testing, Java, JMeter, Selenium, Cucumber, Appium, Protractor

QA Automation Engineer

Nov 2016 - Feb 2018 (1 year 4 months)

- Perform test planning, test design, and test execution
- Report Defects and follow up on their lifecycle
- Write and run automated tests on the web using Selenium
- Write and run automated tests on mobile using Appium
- Occasionally use other automation frameworks/tools: Cucumber, Protractor, etc

Tools and Technologies: SQL, Load Testing, Java, Selenium, Cucumber, Appium, Protractor

QA Lead, Gameloft

Mar 2016 - Oct 2016 (8 mos)

- Keep track of the new requirements from projects.
- Assign tasks to all testing team members and ensure that all of them have sufficient work in the project.
- Team size 20-25 testers.
- Manage time, pressure, and workflow for my team in order to avoid overloading or disorganization.
- Motivate team members.
- Train new members on specific tasks.
- Develop test cases for different tasks.

Senior QA Tester, Gameloft

Mar 2015 - Mar 2016 (1 year, 1 month)

- Testing live versions of the company's games
- Urgently notifying the developers when a critical issue was occurring on the live games, which real users
- Helped create a special team designated for testing advertisements on live games
- Testing a huge variety of advertisements on our live games for companies such as Adidas, Samsung, and Marvel.
- Train members of my team and ensure their growth as individuals and fulfillment of their potential as well as act clearly to identify areas where support is needed.



QA Tester, Gameloft

Feb 2014 - Mar 2015 (1 year 2 months)

- Testing live versions of the company's games
- Sending daily reports to the developers concerning the status of the live games
- Urgently notifying the developers when a critical issue was occurring on the live games that affected real users
- Created bug reports for the live games if necessary

EDUCATION

Universitatea „Spiru Haret” din București

Bachelor's degree, Informatics

2016 - 2019

LICENSES & CERTIFICATIONS

ISTQB Foundation level - ISTQB® - International Software Testing Qualifications Board

ISTQB Manager - ISTQB® - International Software Testing Qualifications Board

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