

Bogdan

Senior Engineering Manager

SUMMARY

- 10+ years overall of experience in IT - Management: Change management, Program management, Project management, Account management - Upper-Intermediate English

TECHNICAL SKILLS

Main Technical Skills	Scrum, DevOps, Agile
Methodologies, Paradigms and Patterns	Agile, Scrum
Deployment, CI/CD & Administration	DevOps
QA, Test Automation, Security	QA
Other Technical Skills	Backend

EXPERIENCE

Engineering Growth Consultant, Talon.

January 2022 – Present

Responsibilities:

- Managing, creating, and optimizing processes for the Talon.One RnD department.
- Built the career level matrixes for all engineers and engineering managers.
- Mentored and held workshops for managers in regard to feedback, performance management, and Scrum.
- Implemented a customized agile business model across the RnD department.
- Standardizing SLAs, SLOs, and SLIs across the customer base.
- Lead the effort to define, set and track department-level OKRs.

Mentor, Plato

March 2021 – Present

Responsibilities:

- Mentoring Managers, Senior Managers, as well as a Head of Engineering
- Hosting Circles(workshops) to share and spread my knowledge

Engineering Manager, Gorgias

March 2021 – November 2021

Responsibilities:

- Handling the Core engineering team in the company, responsible for the API, Core features and the mobile app
- Responsible for hiring decisions as well as sourcing to grow the team Created engineering as well as company-wide processes for more efficient planning, road mapping and testing
- Monitored systems through Sentry, Swarmia and Datadog and proactively proposed solutions
- Managed the careers of Senior ICs as well as guided and mentored other Managers

Delivery Lead, 3PillarGlobal

September 2019 – March 2021

Responsibilities:

- Managing software projects from American-based clients
- Working closely with the following company departments - HR, Operations, Sales, Senior Management - to ensure projects are successfully staffed and meet or even exceed their expectations
- Leading training efforts for the company's delivery leads
- Part of the company's agile community of practice
- Managed the software team's career, morale and productivity
- Handled client-team relationship where an NPS score of 10 was received on one engagement and a 9 on the other

Senior Project Manager , Xogito

August 2018 – September 2019

Responsibilities:

- Managing a multitude of projects from SaaS to E-Com
- Responsible for leading 25-35 people based on project portfolio at the time
- Managing different projects type (time and material, fixed price) and setups (team as a service, team extended, etc.) in Agile environment
- Create and execute project plans, monitor project progress and take proactive and corrective measures when needed
- Collaborate with department managers for project staffing
- Works effectively with the sales department to develop new proposals and opportunities
- Support team members and build commitment within the teams.

Delivery Manager , Levi9

July 2017 – August 2018

Responsibilities:

- Managing different projects type (time and material, fixed price) and setups (team as a service, team extended, etc.) in Agile environment
- Create and execute project plans, monitor project progress and take proactive and corrective measures when needed.
- Collaborate with department managers for project staffing
- Perform daily operation of handling incidents, problems, changes and service requests



- Maintain an updated overview on risks, budget, time, quality and scope status for assigned activities and share this information with managers, clients and teams in a clear and effective way
- Proactively communicate internally and externally to align all interested parties and management of activities that have implications on the effectiveness of running the business
- Works effectively with the sales department to develop new proposals and opportunities Support team members and build commitment within the teams.

Development Team Lead, Softvision

Aug 2016 – Jun 2017

Responsibilities:

- Led a team of 9 individuals that delivered high-quality features in a timely manner on a sprint-by-sprint basis
- In charge of one of four verticals inside a 50+ members project
- Devised a strategy alongside my other leadership peers to bring the team to optimal sprint velocity
- Created the processes on the engagement almost from scratch as the team didn't adopt any agile methodology before
- Took part in and lead risk management efforts
- Worked alongside the PM in implementing scrum ceremonies such as planning, retrospectives and grooming sessions

Web Development Trainer, Informal School of IT

Apr 2016 – Dec 2018

Responsibilities:

- Mentoring students in the ways of web development
- Holding mock interviews
- Promoting and empowering logical and creative thinking.
- Creating courses
- Assigning and correcting monthly evaluations
- Managing student expectations

Lead Front End Developer , Oodrive

Apr 2016 – Aug 2016

Responsibilities:

- Built a custom form app from scratch
- Decided and implemented the initial tech stack
- Guided the rest of the developers on the process and vision of the project

Senior Front End Developer, Endava

Nov 2014 – Apr 2016

Responsibilities:

- Developed features on projects ranging from financial to entertainment ones Created and managed 5 different communities studying various concepts from programming to design
- Contributor to the Agile practice
- Created a mentoring program alongside my peers to guide and teaching other colleagues the ways of FE development



- Held several presentations on topics such as feedback and the development process

Front End Developer , Optymze

Apr 2014 – Nov 2014

Responsibilities:

- Developed features within the company's product
- Participate and got all the way to the finals in the company's annual innovation competition, even won an award for best-presented idea

Web Developer , Audacious Leap

Nov 2013 – Apr 2014

Responsibilities:

- Created and maintained wordpress based webapps

EDUCATION

Computers & Information Technology, Technical University "Gh. Asachi" Iasi

2011 – 2015

